Bijlage: Adviestabel salarissen accountantskantoren 2025

Salarisadviestabel 2025

functie	Administratief medewerker	Assistent-accountant beginnend	Assistent-salarisadministrateur; assistent aangiftemedewerker	Junior belasting-adviseur	Assistent-accountant gevorderd	Zelfstandig salarisadministrateur en zelfstandig aangiftemdewerker	Assistent-accountant zelfstandig	Controleleider	Medior belasting-adviseur	Relatiebeheerder	Senior belastingadviseur	Manager (controle-praktijk)	Accountant-medewerker (samenstel-praktijk) en sr. manager controlepraktijk	Accountant-medewerker (controlestelpraktijk)
Opleiding	mbo	mbo/ hbo	mbo	hbo/ wo/RB	mbo/ hbo	hbo	hbo	hbo/ mr./ RA	hbo/ wo/ RB	hbo	drs./ mr./ RB	RA	AA/ RA	AA/ RA
Stap	Salaris	Salaris	Salaris	Salaris	Salaris	Salaris	Salaris	Salaris	Salaris	Salaris	Salaris	Salaris	Salaris	Salaris
-	**2.450**	**2.450**	**2.450**	**2.704**	**2.750**	**2.989**	**3.286**	**3.380**	**3.380**	**4.156**	**4.420**	**4.680**	**5.144**	**5.857**
1	2.498	2.510	2.506	2.769	2.810	3.054	3.365	3.471	3.484	4.278	4.576	4.784	5.309	6.023
2	2.545	2.570	2.562	2.834	2.870	3.119	3.444	3.562	3.588	4.401	4.732	4.888	5.473	6.188
3	2.593	2.630	2.618	2.899	2.930	3.183	3.523	3.653	3.692	4.523	4.888	4.992	5.638	6.354
4	2.640	2.690	2.674	2.964	2.990	3.248	3.602	3.744	3.796	4.646	5.044	5.096	5.802	6.519
5	2.688	2.750	2.730	3.029	3.050	3.313	3.681	3.835	3.900	4.768	5.200	5.200	5.967	6.684
6	2.735	2.810	2.786	3.094	3.110	3.378	3.760	3.926	4.004	4.891	5.356	5.304	6.132	6.850
7	2.783	2.870	2.842	3.159	3.170	3.443	3.839	4.017	4.108	5.013	5.512	5.408	6.296	7.015
8	2.830	2.930	2.898	3.224	3.230	3.508	3.918	4.108	4.212	5.136	5.668	5.512	6.461	7.181
9	2.878	2.990	2.954	3.289	3.290	3.573	3.997	4.199	4.316	5.258	5.824	5.616	6.626	7.346
10	2.925	**3.050**	3.010	**3.354**	3.350	3.638	4.076	4.290	4.420	5.381	5.980	5.720	6.790	7.511
11	2.973		3.066		3.410	3.703	4.155	4.381	4.524	5.503	6.136	5.824	6.955	7.677
12	3.020		3.122		3.470	3.768	4.234	4.472	4.628	5.626	6.292	5.928	7.119	7.842
13	3.068		3.178		3.530	3.833	4.313	4.563	4.732	5.748	6.448	6.032	7.284	8.008
14	3.115		3.234		3.590	3.897	4.392	4.654	4.836	5.871	6.604	6.136	7.449	8.173
15	**3.162**		3.290		3.650	3.962	4.471	4.745	4.940	5.994	6.760	6.240	7.613	8.338
16			3.346		3.710	4.027	4.550	4.836	5.044	6.116	6.916	6.344	7.778	8.504
17			3.402		3.771	4.092	4.629	4.927	5.148	6.239	7.072	6.448	7.942	8.669
18			3.458		3.831	4.157	4.708	5.018	5.252	6.361	7.228	6.552	8.107	8.835
19			3.514		3.891	4.222	4.787	5.109	5.356	6.484	7.384	6.656	8.272	9.000
20			**3.570**		**3.951**	**4.287**	**4.870**	**5.200**	**5.460**	**6.606**	**7.540**	**6.760**	**8.436**	**9.166**